MANONMANIAM SUNDARANAR UNIVERSITY, TIRUNELVELI PG- COURSES – AFFILIATED COLLEGES

M.Sc. Hotel Management and Catering Science with Applied Nutrition (Choice Based Credits System)

(With effect from the academic year 2017-2018)

| Sem. | Sub | Subject | Subject Title | L | T | P | С |
|------|-------|---------------------------------------|--|---|---|-------|----|
| 1 | No. 2 | Status 3 | 4 | 5 | 6 | 7 | 8 |
| III | 15 | Core-14 | Baking And Food Preservation | 4 | 0 | 0 | 4 |
| | 16 | Core-15 | Communication And Inter Personnel Skills | 4 | 0 | 0 | 4 |
| | 17 | Core-16 | Human Resource Management In Hospitality Industry | 4 | 0 | 0 | 4 |
| | 18 | Core-17 | Research Methodology | 4 | 0 | 0 | 4 |
| | 19 | Elective- 2 (Choose any one) | Hotel Financial Management or Hospitality Law | 4 | 0 | 0 | 3 |
| | 20 | Practical-V | Baking And Food Preservation | 0 | 0 | 4 | 2 |
| | 21 | Practical- VI | Communication And Inter Personal Skills | 0 | 0 | 6+ | 6 |
| | | | | | | 30 | 27 |
| IV | 22 | Project | Major Project(Internship Training) | - | 0 | 30+ | 16 |
| | | | | | | TOTAL | 16 |

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester III/ Ppr.No.15 /Core- 14

BAKING AND FOOD PRESERVATION

LTPC

OBJECTIVES

- 1. To develop professional competencies among student in catering & bakery.
- 2. To study the fundamentals of *baking* including, dough, quick breads, pies, cakes, cookies, tarts and basic items made in a *bakery*.
- 3. To know the causes of food spoilages.
- 4. To identify & select processing equipment and preservation methods appropriate for specific foods.

UNIT - I INTRODUCTION OF BAKERY

Introduction: Aims and objectives of bakery, Organizational structure of bakery – (both small and large scale), Equipments used (description and their uses), Ovens (types, advantages and disadvantages), Personal hygiene maintained in bakery. (10L)

UNIT – II INGREDIENTS USED IN BAKERY

Ingredients used in bakery their functions: Types of flour: bakers, biscuits, cake, pastry, self-mixing flour, whole meat flour) composition—gluten WAP of flour PH value flour test quality assessment, Yeast elementary knowledge types activity functions it use effect of over & under fermentation, Eggs—composition, function and its uses in bakery, Sugars—types, deferent forms, functions and its users in bakery, Salt—functions and its uses it types any, Fat—composition, classification, functions and its uses and effect of cooking, Cream—functions and its users in bakery product, Milk—types, functions and its users, Leavening agents—functions and users, Flavoring, fruits and emulsification & enzymes—functions and its uses in bakery. (15L)

UNIT - III BAKING PROCESS

Baking process: Baking process – basic concepts, methods of preparing, dough, mixing, dividing, molding, panning, proofing & baking, Methods of preparing bread & bread rolls, Evaluation of bread & quality control, Faults & remedies in Bread making Bread improvers, leavening action of yeast on Bread dough. (10L)

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UNIT-IV CAKE PREPARATION

Cake preparation: Basic methods of cake preparation, variety cakes, The Quality of cake making ingredients and the types of cakes (Rich, Lean, High Ratio & Low Ratio cakes), Faults & remedies in cake making, leavening action of baking powder on cakes, Icing, Glazers, Cream, Fondants, Frostings, Preparation of basic custards, pudding, Mousse, Baverose, Oven temperature-(Hot, very hot, medium etc.) different temperature for baking rich & lean cakes/

UNIT - V FOOD PRESERVATION

Food preservation: Food spoilage, asepsis, microbial spoilage, aspects of bakery products, Microbial aspects of bakery products preservation of bacterial rope & mold infection, Bread diseases & rectification, Methods of food preservation: Bacteriostatic – dehydration picking salting, sun drying, smoking, freezing mechanical drying, salt and sugar, oil and spices, acids, chemical preservation – low temperature, high temperature. Bactericidal – canning and irradiation, Use of preservatives: chemical preservative, food additives, ideal anti – microbial preservation, added preservative, developed preservatives. (13L)

TOTAL: 60L

REFERENCE

- 1. Potter, N. N. & Hotchkiss, J. H. Food Science. 5th Edition. Chapman & Hall. 1998.
- 2. France.W.J: The student Technology of Bread making and flour confectionery, Routledge and Kegan Paul Ltd., London, UK. 1974.
- 3. Sultan.W.J.: Practical baking manual for students and instructors, AVI Publishing Co.INC, West Port, Connecticut. 1976.
- 4. Matz S.A.: Bakery Technology, packaging, nutrition, product development and quality assurance, Elsevier Science Publisher Ltd., New York, USA. 1989.
- 5. Malik. R.K. and Dhingra.K.C.: Technology of Bakery Industries. Small Industry Research Institute, New Delhi, India. 1981.
- 6. Yogambal and Ashok kumar, Theory of Bakery and Confectionary, PHT learning Private Limited, New Delhi. 2009.

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester III/ Ppr.No.15 /Core- 14

- 7. Battcock, M. Azam-Ali, S. Axtell, B. and Fellows, P. Training in Food processing: Successful Approaches. ITDG Publishing 1998. Technical Centre for Agricultural and Rural Cooperation (ACP-EU) 1998.
- 8. Fellows, P. J. Food Processing Technology- Principles and Practice. Wood head Publishing Limited, Cambridge England. 1988.

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COMMUNICATION AND INTERPERSONAL SKILLS

LTPC 4004

UNIT - I: INTERPERSONAL SKILLS

Gratitude

Understanding the relationship between Leadership Networking & Team work.

Assessing Interpersonal Skills, Situation description of Interpersonal Skills

Team Work: Necessity of Team Work Personally, Socially and Educationally.

(13L)

UNIT - II: LEADERSHIP

Skills for a good Leader, Assessment of Leadership Skills

(10L)

UNIT- III: STRESS MANAGEMENT

Causes of stress and its impact, how to manage & distress, Circle of control, stress Busters.

Emotional Intelligence

What is Emotional Intelligence, emotional quotient why Emotional Intelligence matters, Emotion Scales, Managing Emotions,

(13L)

UNIT - IV: CONFLICT RESOLUTION

Conflicts in Human Relations - Reasons Case Studies, Approaches to conflict resolution. (10L)

UNIT - V DECISION MAKING

- a. Importance and necessity of Decision Making, Process and practical way of Decision Making. Weighing Positives & Negatives.
- b. Technical Topic Presentation (14L)

TOTAL: 60L

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REFERENCE:

- 1. Covey Sean, Seven Habit of Highly Effective Teens, New York, Fireside Publishers, 1998.
- 2. Carnegie Dale, How to win Friends and Influence People, New York: Simon & Schuster, 1998,
- 3. Thomas A Harris, I am ok, you are ok, New York Harper and Row, 1972.
- 4. Daniel Coleman, Emotional Intelligence, Bantam Book, 2006.

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HUMAN RESOURCE MANAGEMENT IN HOSPITALITY INDUSTRY

LTPC 4004

UNIT I INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

Introduction to Human Resource management – Definition – Objectives and functions- Roles and structure of Human & Resource function in Organizations. (12L)

UNIT II HUMAN RESOURCE PLANNING

Human Resource Planning – Personnel policy – Characteristics -Need for planning – Job Analysis – Job Design – Job Description – Job Specification. (12L)

UNIT III THE SELECTION PROCESS

The Selection Process – Placement and Induction – Training and development – Promotion – Demotions – Transfer – Separation. (12L)

UNIT IV EMPLOYEE COMPENSATION

Employee Compensation – Wage and salary administration – Bonus – Incentives – Fringe benefits – Job evaluation systems – Human resource information system. (12L)

UNIT V EMPLOYEE MAINTENANCE AND INTEGRATION

Employee Maintenance and integration – Welfare and Safety – Accident presentation— Employee grievances and their redressal – Administration of discipline-Industrial relations – Trade Unions – Multiplicity of trade unions – industrial Disputes and settlement – Indian experience on collective bargaining – Workers participation in management. (12L)

TOTAL: 60L

REFERENCES:

- 1. Ventraman C.S. Arid B.K. Srivastrava, Personnel Management and Human Resources, Tata McGraw Hill, 1991.
- 2. Arun Monappa, Industrial Relation, Tata McGraw Hill, 1987.
- 3. Dale Yodder & Paul D. Standohar, Personnel Management & Industrial Relation, Sterling publishers, 1990.
- 4. David A. Decenzo & Stephen P. Robbins, Personnel / Human Resource Management, Prentice Hall, 1955.

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester III/ Ppr.No.18 /Core-17

RESEARCH METHODOLOGY

LTPC 4004

OBJECTIVES

- 1. Understand the methodology of research and techniques
- 2. Develop skills in conducting research from planning a study to report writing
- 3. Apply statistical procedure to analyse numerical data draw inferences

UNIT I METHODS OF RESEARCH

- a) Definition of research, characteristics of research, criteria of good research
- b) Merits and demerits of scientific research
- c) Different types of research and characteristics:
- i. Historical research, Ex-post facto research, laboratory experiments, Field experiments, survey research, evaluative research, Case study research, operational research, participatory research
- ii. Steps in conducting research
- iii. Hypothesis: Definition, purpose, types
- iv. Reporting: Methods of reporting, Technical reports
- v. Research Abstract: Definition, guidelines for writing abstract
- vi. Thesis: Definition, parts, steps in writing thesis

(12L)

UNIT II SAMPLING DESIGN

- a) Census and sample survey- Steps in sampling design, Sample size and its determination
- b) Types of sampling: Random Sampling, Simple random sampling, Stratified random sampling, Systematic sampling, Cluster sampling
- c) Non random sampling methods:

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- i. Judgement sampling
- ii. Convenience sampling, quota sampling
- iii. Benefits of sampling
- iv. Sampling errors
- v. Non sampling errors

(12L)

UNIT III METHODS OF DATA COLLECTION AND CLASSIFICATION

- a) Methods of collecting primary data: Questionnaire, Interview, Schedule, Observation, Inventories, Checklists
- b) Scaling techniques
- c) Drafting of questionnaire, training of interviewers
- d) Criteria for evaluation of instruments reliability and validity
- e) Sources of secondary data, precautions in the use of secondary data
- f) Classification of data: types of classification
- g) Formation of discrete and continuous probability distributions
- h) Tabulation of data: parts of a table, general rules of tabulation, types of tables
- i) Diagrammatic representation of data
- j) Graphic representation of data

(12L)

UNIT IV STATISTICAL METHODS

- a) Measures of central tendency: mean, median and mode, their relative advantages and disadvantages
- b) Measures of dispersion: Mean deviation, standard deviation, Coefficient of variation, percentile
- c) Types of correlation, coefficient of correlation and its interpretation- Rank correlation, Regression equations and predictions, Analysis of variance, Contingency tables, Chi-square test, 't' test: student's 't' test, paired 't' test, unpaired 't' test, 'F' test

(12L)

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UNIT V

SAMPLING STATISTICS AND INTRODUCTION TO STATISTICAL PACKAGE FOR SOCIAL SCIENCES (SPSS)

- a) Statistical inference and central limit theorem
- b) Null hypothesis and tests of significance
- c) The chi-square
- d) Testing difference between mean, proportions, standard deviations and correlations.
- e) Introduction to Statistical Package for Social Sciences (SPSS)

(12L)

TOTAL: 60L

REFERENCES:

- 1. Best, John W., and Kahn, James V., "Research in Education," 5th Ed., New Delhi: Prentice-Hall of India Pvt. Ltd., 1986.
- 2. Cochran, W.G., Sampling Techniques, 2nd ed. New York: John Wiley & Sons, 1963.
- 3. Cooley, William W., and Lohnes, Paul R., Multivariate Data Analysis, New York: John Wiley & Sons., 1971.
- 4. Gatner, Elliot S.M., and Cordasco, Francesco, Research and Report Writing, New York: Barnes & Noble, Inc., 1986.
- 5. Ghosh, B.N., Scientific Methods and Social Research, New Delhi: Sterling Publishers Pvt. Ltd., 1982.
- 6. Kothari, C.R., Quantitative Techniques, 2nd ed., New Delhi: Vikas Publishing House Pvt. Ltd., 1984.
- 7. Whitney, F.L., The Elements of Research, 3rd ed., New York: Prentice-Hall, 1950.
- 8. Kothari, C.R., Research Methodology: Methods and Techniques, 2nd ed., New Age International (P) Ltd., Publishers. 2004.

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester III/ Ppr.No.19 /Elective – 2 (a)

HOTEL FINANCIAL MANAGEMENT

LTPC 4004

UNIT-I: ACCOUNTS FOR HOTEL

Accounting System in Hotels sales Record of Control of Rooms, Food,
Alcoholic Beverages Minor, Major Revenue producing Departments Financing Structures of
Financial Risk short-term, long term, medium Term, and Equity Finance Factors Influencing
the Use of Accounting within As Organizations. (12L)

UNIT-II: FINANCIAL MANAGEMENT

Nature & Scope of Financial Management

Meaning, Definition, Scope, Importance & Objectives of Financial Management, Functional Areas of Financial Management, Function of Finance Manager.

Financial Planning (Capitalization)

Meaning of Capitalization, Concept of Capitalization; Fair Capitalization, Over Capitalization, Under Capitalization - Meaning, Effects and Remedies. (12L)

UNIT-III: FINANCIAL ANALYSIS FOR HOTELS

Management Information System and Reporting (With Special reference to Hotel Industry)

- a. Meaning, Significance, Method, Requirements, Kinds, Designing MIS in Hospitality Industry, Meaning of Report, Kinds of Report, Method of Reporting, General Principles of Good Reporting System
- Case Studies On Project Planning in the Hospitality Industry Project Network
 Techniques in the Hospitality Industry Project financing / Reporting Hospitality
 Industry

(12L)

UNIT-IV: COST ANALYSIS FOR HOTELS

Cost Accounting concepts Classifications of Costs Preparation of cost sheet Methods determination Of Room Rates Food and Beverages Pricing, Package Tours and Budgetary control. (12L)

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UNIT-V: FINANCIAL STUDY ON TOURISM PROJECTS

Long Term Investment Decisions - Working Capital - Components, Working Capital Finance - Financing Tourism projects Fund Management - Types, Benefits, Quality Allocation - Scheduling and Auditing.

(12L)

TOTAL: 60L

REFERENCE:

- 1. Ozi A. D'cunha & GlesonO.D'cunha, Hotel Accounting & Financial Control, The Dicky's Enterprise, Mumbai.
- 2. D.K. Mittal & Luv Mittal, Cost Accounting; Galgotia Publishing Company, New Delhi,
- 3. R.K. Sharma & Shashi K. Gupta, Management Accounting; Kalyani Publishers, H.O. Ludhiana,
- 4. S.C. Kuchhal, Financial Management; Chaitanya Publishing House Allahabad

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HOSPITALITY LAW

LTPC 4004

UNIT I CONSUMER PROTECTION LAWS

Consumer protection laws affecting hotels - The federal truth-in-lending etc. -state laws on credit reporting - State credit card laws - Consumer contracts: Print size and plain language laws - Catering contracts - Posting of rates - No smoking laws - Important points for management - References - Review questions. (12L)

UNIT II PUBLIC HEALTH AND SAFETY REQUIREMENTS

Public health and safety requirements - Building codes - Hotel linens, towels and glasses - Water supplies, sewage systems and drainage - Contagious diseases - Swimming pools - Laws regarding aid to choking victims - Important points for management - References - Review questions. (12L)

UNIT III OCCUPATIONAL SAFETY AND HEALTH ACT

Occupational Safety and Health Act - Reporting and record keeping requirements - Posting requirements - Inspections : Employers' and Employees' rights and remedies - State workplace safety and health programs under OSHA -OSHA Regulations on blood borne pathogens - Hazard communication standard - Important points for management - References - Review questions. (12L)

UNIT IV LICENSING AND REGULATION OF HOTELS

Licensing and regulation of hotels by cities, towns and villages - Types of Regulation - Important points for management - References - Definitions - Review questions. (12L)

UNIT V TELEPHONE SERVICE AND RESALE RIGHT

Telephone service and resale right - Resale of interstate and international telephone service - Intrastate Calls - Coin-box telephones - Telephone regulations for the hearing - Impaired - Important points for management - References - Definitions - Review questions.

Copyright Laws for Music, Television, Video, and Movies - General Rules - Copyright Associations - Exemptions under Copyright Law of 1976 - Unauthorized interception of cables television broadcasts - Videodisc and videocassette movies - Important points for management references - Definitions - Review questions. (12L)

TOTAL: 60L

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REFERENCES:

1. Jack P. Jefferies, J.D.LL.M.J.S.D. "Hospitality Laws". Third edition (1995) Educational Institute, American Hotel and Motel Association.

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester III/ Ppr.No.20 / Practical -5

BAKING AND FOOD PRESERVATION

LTPC 0054

Objectives

- 1. To develop professional competencies among student in catering & bakery.
- 2. To study the fundamentals of *baking* including, dough, quick breads, pies, cakes, cookies, tarts and basic items made in a *bakery*.
- 3. To know the causes of food spoilages.
- 4. To identify & select processing equipment and preservation methods appropriate for specific foods.
- 1. Preparation of biscuits-salt and sugar biscuits
- 2. Preparation of cakes-vanilla cake, black forest cake
- 3. Preparation of breads
- 4. Demonstration of cake icing
- 5. Preparation of jam-mango, pineapple, papaya, sapota
- 6. Preparation of jelly-guava
- 7. Preparation of pickles-mutton, fish, mixed vegetables
- 8. Preparation of squashes –mango, grapes, pineapple, lime
- 9. Report writing on a visit to bakery and preservation unit

References

- 1. Potter, N. N. & Hotchkiss, J. H. Food Science. 5th Edition. Chapman & Hall. 1998.
- 2. France.W.J: The student Technology of Bread making and flour confectionery, Routledge and Kegan Paul Ltd., London, UK. 1974.
- 3. Sultan.W.J.: Practical baking manual for students and instructors, AVI Publishing Co.INC, West Port, Connecticut. 1976.
- 4. Matz S.A.: Bakery Technology, packaging, nutrition, product development and quality assurance, Elsevier Science Publisher Ltd., New York, USA. 1989.
- 5. Malik. R.K. and Dhingra.K.C.: Technology of Bakery Industries. Small Industry Research Institute, New Delhi, India. 1981.

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester III/ Ppr.No.20 / Practical -5

- 6. Yogambal and Ashok kumar, Theory of Bakery and Confectionary, PHT learning Private Limited, New Delhi. 2009.
- 7. Battcock, M. Azam-Ali, S. Axtell, B. and Fellows, P. Training in Food processing: Successful Approaches. ITDG Publishing 1998. Technical Centre for Agricultural and Rural Cooperation (ACP-EU) 1998.
- 8. Fellows, P. J. Food Processing Technology- Principles and Practice. Wood head Publishing Limited, Cambridge England. 1988.

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester III/ Ppr.No.21 / Practical -6

COMMUNICATION AND INTERPERSONAL SKILLS

LTPC 0066

- 1. Discussions on contemporary management Topics.
- 2. Role plays, Management games, ill-Basket Exercises.
- 3. Student Presentations.
- 4. Panel Discussions and Symposia.

REFERENCE

Soft Skills, Career Development Centre, Green Pearl Publications. 2015.

MSU/2017-18/PG colleges/ (M.Sc. Hotel Management & Catering Science with Applied Nutrition) Semester IV / Ppr.No.22 / Project

Major Project(Internship Training)

Individual Project & Viva-voce

LTPC

0 30+ 16

Students are encouraged to work on Individual Project to get acquaintance to real life problem solving and hands -on experience. The outcomes of the projects would be submitted as report and viva voce shall be conducted for student individually.